

**Coutts**

**EOS at Federated Hermes**

**Engagement by region**

We engaged with 332 companies held in the Coutts portfolio on a range of 1179 environmental, social and governance issues and objectives

**Global**

We engaged with 332 companies



- Environmental 33.5%
- Governance 36.0%
- Social 22.0%
- Strategy, Risk & Comm 8.6%

**Australia & New Zealand**

We engaged with six companies



- Environmental 75.0%
- Governance 15.0%
- Social 0.0%
- Strategy, Risk & Comm 10.0%

**Developed Asia**

We engaged with 23 companies



- Environmental 24.0%
- Governance 42.1%
- Social 24.8%
- Strategy, Risk & Comm 9.1%

**Emerging & Developing Markets**

We engaged with 49 companies



- Environmental 38.4%
- Governance 32.2%
- Social 23.2%
- Strategy, Risk & Comm 6.2%

**Europe**

We engaged with 87 companies



- Environmental 39.9%
- Governance 37.5%
- Social 15.3%
- Strategy, Risk & Comm 7.2%

**North America**

We engaged with 144 companies



- Environmental 26.8%
- Governance 36.6%
- Social 26.4%
- Strategy, Risk & Comm 10.2%

**United Kingdom**

We engaged with 23 companies



- Environmental 39.1%
- Governance 29.0%
- Social 23.2%
- Strategy, Risk & Comm 8.7%

## Engagement by Meta theme

We engaged with 332 companies held in the Coutts portfolio on a range of 1179 environmental, social and governance issues and objectives

### Environmental

Environmental topics featured in 33.5% of our engagements



- Circular Economy & Zero Pollution 7.6%
- Climate Change 69.6%
- Natural Resource Stewardship 22.8%

### Social

Social topics featured in 22.0% of our engagements



- Human & Labour Rights 59.1%
- Human Capital 29.0%
- Wider Societal Impacts 12.0%

### Governance

Governance topics featured in 36.0% of our engagements



- Board Effectiveness 45.5%
- Executive Remuneration 42.0%
- Investor Protection & Rights 12.5%

### Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 8.6% of our engagements



- Corporate Reporting 31.7%
- Purpose, Strategy & Policies 32.7%
- Risk Management 35.6%